



Carole Kammen
Senior Consultant

PROFESSIONAL STAFF

Experience

Carole Kammen is a Senior Consultant with Accordence and a Principal and Co-Founder of a management consulting firm that specializes in transformational leadership work. Ms. Kammen guides her clients in expanding the effectiveness and resourcefulness of individuals, mobilizing the collective capacities of groups, and developing partnerships that flourish. She helps her clients unlock the performance potential that lies within teams and individuals to increase their impact and results.

Her specialty is pairing personal insight and personal transformation work with large-scale change processes. Carole has a unique ability to couple esoteric and philosophical wisdom with the latest developments in neuroscience and adult learning. As a recognized leader of personal development work, her consulting and leadership development-training curriculum have helped organizations achieve profound business goals in a wide variety of industries, from technology to pharmaceutical, manufacturing, retail, and film.

As a Senior Consultant, Carole has facilitated corporate and government clients in negotiation, persuasion, conflict management, communication, sales productivity, personal effectiveness, and leadership development. She also provides consultation and coaching to executives about organizational development, recruitment, implementation of vision, values, and strategy, and the creation and development of high performance teams and organizations.

Some of her clients include Amgen, American Express, Autodesk, Charles Schwab, Harrah's, Fidelity Investments, Massachusetts General Hospital, Merrill Lynch, MetLife, McKinsey & Company, Akamai Technologies, Takeda Pharmaceutical, The Hubert Company, DuPont, Visa, Lucasfilm, Ltd., Pixar, the California Department of Transportation, and Unilever.

Prior to founding her firm, she spent over half a decade as head of national sales and training for a large personal development organization.

Education

B.S. Early Childhood Education, Boston University
M.A. Psychology, Vermont College